

Declaration of the Aurubis AG Executive Board and Supervisory Board regarding the recommendations of the Government Commission on the German Corporate Governance Code in accordance with Section 161 of the German Stock Corporation Act (AktG)

Since the issue of the last Declaration of Conformity dated October 28, 2025, Aurubis AG has adhered to all of the recommendations of the German Corporate Governance Code in the version dated April 28, 2022 (DCGK), which was published by the German Federal Ministry of Justice in the official section of the Federal Gazette on June 27, 2022, and will continue to adhere to them in the future, with the following exception:

- » C.4 DCGK (number of Supervisory Board mandates)
A Supervisory Board member who is not a member of any Management Board of a listed company shall not accept more than five Supervisory Board mandates at non-group listed companies or comparable functions.

Ms. Kathrin Dahnke is currently a member of five Supervisory Boards, including for Jungheinrich AG. Effective January 1, 2026, Ms. Dahnke will act as Interim Chair of the Supervisory Board of Jungheinrich AG until the Annual General Meeting in May 2026. According to C.4 of the DCGK, an appointment as Chair of a Supervisory Board is counted twice. This means for a limited period of approximately three months, there will be a mathematical exceedance of the recommended maximum threshold of five mandates.

Since Ms. Dahnke will be leaving another Supervisory Board at the end of March 2026 and this overlap is only temporary, she will be able to perform her duties properly and with the required care.

- » C.10 (independence of Supervisory Board members)
The Supervisory Board Chair shall be independent of both the Company and the Executive Board. Supervisory Board Chair Prof. Vahrenholt has been on the Supervisory Board for longer than twelve years and as such is not considered independent in accordance with C.7 of the DCGK.

When selecting its members and putting forward corresponding nominations to the participants of the Annual General Meeting, the Supervisory Board focuses on the professional and personal qualifications of the candidates. This also applies to the appointment of Prof. Vahrenholt.

Hamburg, December 31, 2025

For the Executive Board

For the Supervisory Board

Dr. Toralf Haag
(Chair)

Steffen Alexander Hoffmann
(Member)

Prof. Dr. Fritz Vahrenholt
(Chair)