

Women4Metals: The Industry Branding & Female Empowerment Initiative in the Metals Industry

Update September 2024

Founded by (colleagues of)



Women4Metals – open to everyone (all genders)



An initiative founded by Aurubis



W4M focus topics

In order to fulfill our overarching W4M vision, to jointly establish the metal industry as an attractive employer for female employees where fair conditions prevail for all, we have **identified five central strategic pillars**. These topics are **the framework for our mutual activities with individuals & organizations** in the coming months and years, against which we will identify opportunities for improvement, implement activities, and measure progress.

Recruiting



Career Development & Enablement



Best Practice Sharing



Framework Conditions



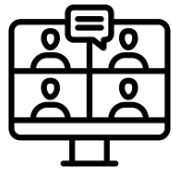
Awareness & Communication

Impact for our industry

>80 Interested companies + associations



HR Excellence Award Winner



On- & Off-Line Workshops on Focus Topics

Our Premium-Partners



Our Supporters



Advisory Committee

Collaborations e.g. with



The W4M network



Individual members

Employees working in the metal industry, students, etc.
– everyone sharing our vision!



Partners and supporters

Companies, associations, start-ups, universities, self-employed individuals, etc.

Individuals
Free registration for all;
access to the majority of offerings
free of charge*

***Participation fees may apply**
(e.g., onsite events, trainings, etc.)

Companies & associations
Costs set as packages
(*see detailed pricing*);
possible additional costs
by individual agreement

Universities, start-ups, self-employed, etc:
Individually agreed
contribution
(e.g., financial, human /
material resources)

THANK YOU to all our members & supporters!

If you would like more information about the network and how to support the initiative, please contact Stefanie Klein via W4M@aurubis.com.

www.women4metals.com

