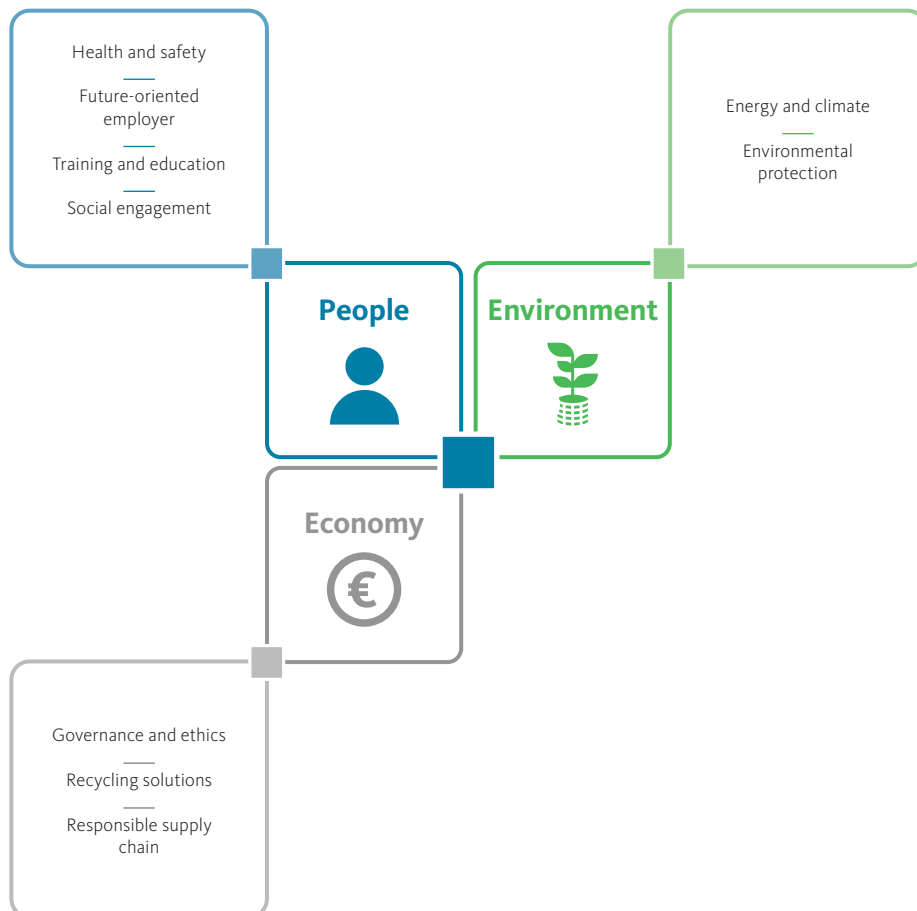


# 2030 Sustainability Targets

At Aurubis, responsible corporate governance is a fundamental pillar of the company’s long-term development. Sustainability is an integral element of the company strategy and serves as the foundation for economic success, responsible conduct, and securing competitiveness.

Sustainability at Aurubis encompasses using resources efficiently, reducing environmental impact along the value chain, and shaping relationships built on trust with employees, business partners, and other stakeholders. Sustainable activities are systematically tied to business success and lasting value creation.

The 2030 Sustainability Targets outline the key action areas and guide Aurubis’ ongoing advancement in the areas of environment, people and economy. They translate the strategic embedding of sustainability into actionable and concrete measures for the company.



Action area	Ambition	2030 targets
<b>€ Economy</b>		
<b>Governance and ethics</b>	We uphold the principles of responsible corporate governance.	
<b>Recycling solutions</b>	We offer comprehensive value chain solutions for the circular economy.	<b>Up to 50%</b> average recycled content in copper cathodes
<b>Responsible supply chain</b>	We minimize negative impacts on people and the environment in our supply chains.	<b>Doubling</b> the number <sup>1</sup> of certified or audited sources for copper-containing concentrates
<b>🌱 Environment</b>		
<b>Energy and climate</b>	We will be carbon-neutral before 2050.	<b>-50%</b> absolute Scope 1 and Scope 2 emissions (reference year 2018) <sup>2</sup> <b>-24%</b> Scope 3 emissions per ton of copper cathodes <sup>3</sup> (reference year 2018)
<b>Environmental protection</b>	We produce with the smallest environmental footprint in our sector.	<b>-15%</b> specific dust emissions in g/t of multimetal copper equivalent (reference year 2018)
<b>👤 People</b>		
<b>Health and safety</b>	We prevent work-related accidents, injuries, and illnesses (Vision Zero).	<b>LTIFR &lt; 1.0</b>
<b>Future-oriented employer</b>	We create a work environment for close collaboration and promote diversity and commitment. We passionately work for the progress of the company and society.	<b>100%</b> of relevant <sup>4</sup> employees receive training on unconscious bias and anti-discrimination <b>100%</b> of our employees receive adequate wages
<b>Training and education</b>	We provide high-quality vocational training and invest in forward-looking qualifications for employees.	<b>100%</b> fulfillment of the training allotment in hours (training allotment: 18 hours per year for each employee)
<b>Social engagement</b>	Locally and internationally, we are a reliable partner that is making a lasting contribution to a livable environment.	<b>80%</b> long-term partners (percentage of total budget) <b>€ 2 million</b> as annual budget for social engagement

<sup>1</sup> FY 2024/25 reference value: 25 % of copper concentrate sources have been certified or audited.

<sup>2</sup> Target achievement depends on market dynamics, regulatory changes, technological advancements, competitive pressures, and investment decisions for additional growth projects.

<sup>3</sup> Refers to internally produced copper cathodes.

<sup>4</sup> The term "relevant employees" refers to all employees who can be reached. Those with long-term illness or employees on parental leave are not included.