

# DEAR W4M MEMBERS & SUPPORTERS

As we move further into 2026, Women4Metals continues to grow its global presence and impact across the metals industry. From New York to Augsburg and Berlin, the past months have been marked by meaningful conversations, new partnerships, and a shared commitment to driving diversity and inclusion across the sector.

Here is a look at what we have achieved together and what lies ahead while we continue our way “from start-up to structure”.

“ I appreciated the vulnerability & candid conversations. Despite our many global locations— we share the same concerns, ambitions & ideals.  
Jane Henson ”

## *Owning the Room in NYC: Women4Metals Hosts Its First New York Event*

During Copper Club Week, on June 8th, Women4Metals reached an exciting milestone by hosting its very first event in New York City. Together with our co-sponsors ICA, MineHub, Glencore and Aurubis, we welcomed industry professionals for an evening dedicated to learning, networking and inspiration.

The highlight of the evening was an engaging session with **7x Emmy Award-winning TV journalist and communication expert Jane Hanson**. Under the theme “Own the Room: Communicating with Confidence, Presence & Impact,” participants explored how authenticity, clarity and confidence can elevate both leadership and communication.

One message resonated strongly throughout the session: confidence begins with authenticity. Through practical examples and interactive discussion, attendees gained valuable insights into storytelling, executive presence, and communicating with greater impact—both in person and virtually.

A heartfelt thank you to Jane Hanson, our sponsors, and everyone who joined us for this memorable inaugural New York gathering. We look forward to building on this momentum in the future.



We would love your  
feedback about the  
event:

[LINK](#)

# RECENT EVENTS

## **CRU WIRE & CABLE CONNECTIONS SUMMIT, HANOVER**

*Opening Doors Through the Power of the Network*

During this year's conference taking place on June 24-25th, Women4Metals was not only visible — our members actively contributed to the conference. Several W4M members took part as speakers, moderators and industry experts, sharing their perspectives on sustainability, materials, technology and the future of the wire & cable value chain. A special highlight was seeing the W4M network help create concrete opportunities: two speakers from our community joined the conference programme after being connected through the network.

We are very grateful to CRU for their continued support of our initiative and for helping increase the visibility of female experts in our industry. Events like this show what our network is all about: connecting people, opening doors and encouraging more women in the metals industry to take the stage. The expertise is there — and the more visible it becomes, the stronger our industry will be.

## **MININGFORUM BERLIN: CONNECTING TALENT AND OPPORTUNITY**

*Inspiring Careers Through collaboration and Dialogue*

On 18-19 June 2026, the MiningForum took place in Berlin, bringing together experts from industry, politics and academia to address key challenges such as raw material security, sustainability and innovation.

As part of the event, Women4Metals, in collaboration with AHK Chile and Women in Mining Chile, hosted a speed-dating session where 20 female participants exchanged ideas on their career paths and how to attract more female talent to the sector.

The discussions underscored the importance of strong networks, collaboration, and visible role models to increase diversity and inclusion within the industry. The forum provided not only valuable professional insights but also important momentum for shaping a more inclusive and future-oriented mining sector.



# RECENT EVENTS

## FIRST W4M WALK AT WIRE 2026 IN DÜSSELDORF

*Connecting people Across the Show Floor*

Around 30 participants from across the international wire and cable industry joined the first W4M Walk on April 14th for an inspiring afternoon of networking, knowledge sharing and meaningful discussions. Starting at the Aurubis booth, the guided tour led participants to six exhibiting companies—Aurubis, GMH Gruppe, Berkenhoff, HPW, Lamifil and Fuhr—providing valuable insights into their technologies, products and their roles along the wire value chain. At every stop, the companies also presented best practice on their activities to attract women to the industry, creating an open dialogue on diversity & inclusion topics.

The positive atmosphere and excellent feedback highlighted the value of combining technical insights with personal exchange across company boundaries. The W4M Walk demonstrated how collaboration and open dialogue can strengthen networks within the metals industry and support the shared ambition of creating a more diverse and inclusive future. A sincere thank you to all participating companies, our moderator Leona Wiggenhagen, Messe Düsseldorf and everyone who joined us to make this first W4M Walk at wire such a success.



## W4M TALK @ COILTECH AUGSBURG:

*Building a Truly Sustainable Value Chain*

During International Women's Day month, at Coiltech Augsburg, on March 26th, Women4Metals brought together industry experts to discuss an often overlooked but critical component of sustainability: people.

The session opened with insights from Michael Eger (Mercer), who shared key findings from the latest Global Talent Trends study. His core message was clear—transformation and sustainable growth depend on an engaged, resilient workforce supported by the right working environment.

The subsequent panel, featuring representatives from Mercer, Synflex, SGB-SMIT, Hitachi and Aurubis, explored how companies can foster sustainable performance in a fast-growing and traditionally male-dominated sector. Topics included leadership, workplace culture, flexibility, and inclusion.

The key takeaway was unanimous: People sustainability is not a soft topic—it is a strategic imperative for long-term success and competitiveness.

# MEET THE TEAM

Behind every Women4Metals Advisory Committee is a dedicated and passionate team driving our mission forward.

We are proud to introduce ourselves and topics we are focusing on to you :  
Hubertus, Leona, Nicola, Steffi, Tanja

Together, we are committed to building a strong initiative creating impact, a supportive network and creating opportunities for connection, development and visibility across the metals industry.

## Hubertus - Event Coordination & Community Management Onboarding

Hubertus Hasse is Managing Partner of SynFlex Elektro GmbH and represents the fifth generation of the family-owned business. The SynFlex Group develops and supplies conductive and insulating solutions for the electrical industry, supporting key electrification trends worldwide. As a member of the Women4Metals Advisory Committee, Hubertus leads the Events portfolio, creating opportunities for networking, exchange, and collaboration across the metals industry. Outside of work, he is a passionate football fan, golfer, and active volunteer who enjoys bringing people together both within and beyond the industry.



## Nicola - Content Management

Nicola Robertson is Head of Human Resources at Triland Metals Limited and brings more than 30 years of HR leadership experience across international and highly regulated industries. Passionate about creating inclusive workplaces and supporting individual and organizational growth, she combines a pragmatic, values-driven approach with a strong focus on sustainable change. As a member of the W4M Advisory Committee, Nicola contributes her HR expertise and helps shape the initiative's content, fostering meaningful dialogue and development opportunities across the network. Outside of work, she is a strong advocate for balanced representation and believes that lasting progress is built through authenticity, inclusion, and collaboration."



# MEET THE TEAM

## Stefanie - Content Management, Best Practice Sharing & Cross Mentoring

Stefanie "Steffi" Klein has been part of Aurubis for more than 16 years and is passionate about supporting people's growth and driving organizational development. She is driven by the ambition to make a real impact and create lasting change, so that everyone feels they belong. As Group DEI Manager within HR, she is dedicated to building an inclusive culture and advancing diversity across the organization, and leads Aurubis's internal W4M work, providing valuable insights that feed directly into the Committee's best practice work. Within the W4M Advisory Committee, Steffi focuses on content development, the Cross Mentoring Program, and the implementation of Best Practice Sharing across the network, driving tangible results and inspiring learning. Outside of work, she enjoys playing and watching tennis, and surfing.



## Leona - Community Management Communications

Leona Wiggenhagen is a Junior Account Executive at Triland Metals Limited, based in London. After a decade in the German hospitality industry, she made a 180 degree career shift into the metals and commodities sector, moving to London and bringing with her a strong client-focused mindset and a natural ability to build lasting relationships. Leona is also actively involved in the Women4Metals Mentoring programme as a mentee, and supports the initiative wherever she can. Outside of work, she enjoys creative pursuits such as drawing and photography and has a passion for travelling and backpacking, which allows her to explore new cultures and perspectives.



## Tanja - Chair & Partner-/Sponsorships

Tanja Winter is a passionate copper industry leader, Co-Founder of Women4Metals, and Chair of the Industry Initiative. As Head of Sales Rod at Aurubis AG, she brings almost 30 years of experience in the copper value chain, from copper products manufacturing to international sales and partnerships. Within W4M, she leads strategic industry engagement and is responsible for partnerships. When she's not connecting people across the metals industry, you'll likely find her cheering in a handball arena or skiing in the Austrian Alps.



# WHAT'S COMING UP

Looking ahead, we are excited about several key initiatives and events – please save the dates and stay tuned for more details. There is plenty more to come!

## STAY TUNED!

- LME Week (October 2026):  
LME Seminar on **Oct. 19th**,  
W4M Teatime on **Oct. 20th**,  
Triland Metals Seminar on **Oct. 21st**
- Future Empowerment Days (**Q1 2027**) – Planning is underway for our next large-scale initiative

**Reminder:** Your feedback is very important for shaping our initiative. Please participate in our latest community polls:



OVERALL W4M INITIATIVE



W4M NYC EVENT

Women4Metals continues to thrive thanks to the engagement, energy and commitment of our growing network. Whether through events, discussions or partnerships, we are collectively shaping a more inclusive and resilient industry.

Thank you for being part of this journey - please feel invited to participate actively in shaping our W4M future. We would love to hear from you. Have a great summer ahead.

**HOPE TO SEE YOU ALL SOON AND ALL THE BEST WISHES,  
YOUR W4M TEAM!**

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